Interest-based Negotiation over Natural Resources: Experimental Evidence from Liberia

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Motivation

- 2003: FAO estimates 120 mil hectares (2×France) needed for food production Demand amplified by (expected) subsidies for biofuels and carbon storage
- **Demand concentrated** in developing countries, esp. Africa and Latin America: Liberia among the top 20 target countries (Nolte et al. 2016)
- External investment in natural resources presents an opportunity: increased productivity, market integration, formal employment, tax revenues

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- External investment in natural resources presents an opportunity: increased productivity, market integration, formal employment, tax revenues

Reality has often fallen far short:

- The World Bank: "Instead of generating sustainable benefits, [many land investments] contributed to asset loss and **left local people worse off than they would have been without the investment**."
- What can be done to address this imbalance?
 - UN Special Rapporteur: "Negotiation capacity is vital. And that capacity cannot be of governments alone. Local communities must also be empowered [...]"

Research Questions

- Does interest-based negotiation (IBN) training enable more effective negotiation?
- What negotiating mistakes does IBN training help to correct?

Common negotiation mistakes and IBN

Intensive 12-hour training based on courses offered in MBA/MPP programs:

- focusing on interests and identifying positive-sum ("win-win") agreements
- preparation, assessing the best alternative to a negotiated agreement (BATNA)
- maintaining a positive relationship with one's counterpart

Common negotiation mistakes and IBN

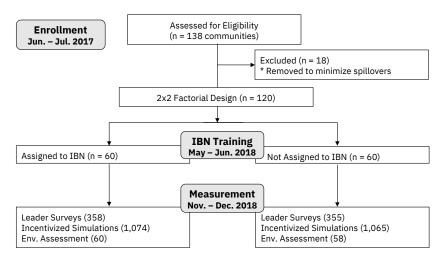
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IBN (if successful) helps trainees avoid two mistakes:

- (adversarially) fixating on a single, zero-sum dimension
 Capacity constraints → deals that do not maximally advance parties' interests
- Iosing sight of the counterfactual (i.e., the alternative to an agreement) Cognitive bias ~> deals inferior to just walking away

Research Design



Sampling:

- 1 target individuals who could represent the community in negotiations
- 2 achieve some gender diversity among participants

Christensen et al. (2024)

Negotiation Simulations:

- Comprehension check
- Max of 10 mins. with reminder: "you can always walk away"
- Simulation order was randomized



Does interest-based negotiation (IBN) training enable more effective negotiation?

2 What negotiating mistakes does IBN training help to correct?

Knowledge and Deployment of IBN Skills

Outcome	ATE	Std. Error	р	Ν
MNP: Manipulation Checks* Attended Negotiation Training ^o	11.637 0.916	(0.252) (0.021)	0.00 0.00	705 705
H1: Knowledge of Negotiation Skills* Correctly Defines IBN° Recognizes Potential for Win-Win°	0.335 0.128 0.125	(0.068) (0.031) (0.035)	0.00 0.00 0.00	705 705 705
H2: Knowledge of Inter-personal Skills*	-0.082	(0.076)	0.28	705
H3: Deployment of IBN Skills*	0.214	(0.084)	0.01	705
H4: Deployment of Inter-personal Skills	0.025	(0.014)	0.06	2115

*: Mean-effects index; o: Selected components of mean-effects index.

- + Excellent treatment compliance
- + Improvements in knowledge and deployment of IBN skills (0.2–0.3 SDs)
- $\sim\,$ No/negligible change in inter-personal skills

Success Negotiating

In control:

- 27% of individuals have a negative average surplus
- 47% of individuals do not earn a positive surplus in *any* simulation

Outcome	ATE	Std. Error	р	Ν
H5: Positive Surplus	0.060	(0.023)	0.01	2115
H6: Total Surplus	2.742	(1.472)	0.07	2115

- + 6 p.p. (27%) increase in probability of achieving a positive surplus
- + \$2.74 (42%) increase total surplus
- + Conditional on agreeing, trainees' surplus is \$4.85 (37%) larger than the average surplus of control individuals who also reach agreements

Effects on Community Forest Use at Endline

Outcome	ATE	Std. Error	р	Ν
Forest Use by External Actors*	-0.265	(0.135)	0.052	705
Benefits from External Forest Use*	0.054	(0.136)	0.691	705
Engagement around Forest Use Rule in Community against Logging w/o Permission Does <i>Not</i> Want to Reduce Logging Activity	0.091 0.031	(0.029) (0.020)	0.002 0.136	703 705

Exploratory analysis. *: Mean-effects index; o: Selected components of mean-effects index.

- Trainees say they would demand 15% more to clear their forest But they are not more opposed to logging
- Increased engagement around and regulation of forest use
- Reduction in external forest use, but no change in associated material benefits

Does interest-based negotiation (IBN) training enable more effective negotiation?

What negotiating mistakes does IBN training help to correct?

- Mediation analysis
- Structural model

Measuring Capacity and Appraisal Skills

- Create two knowledge indexes:
 - I knowledge of possible deals (e.g., recognizing the potential for a win-win)
 - 2 knowledge of outside option (e.g., invoking one's bottom line)
- Motivated by theory but was not pre-specified. Throwing in all the variables and using PCA:
 - cor(PC1, knowledge of possible deals) = 0.67
 - cor(PC₂, knowledge of outside option) = 0.99

Mediation

Mediation Analysis	Effect of IBN c		
	Possible Deals 0.31 (0.07)	0.31 0.25	
	Indirect Effects of K	nowledge Index on Surplus	Direct Effect
	0.15 (0.04)	0.02 (0.01)	-0.01 (0.07)

- IBN training had a positive effect on both knowledge indexes: ~0.3 SD
- Knowledge of possible deals mediates most (90%) of the total effect The indirect effect of the second index is many times smaller
- Increasing knowledge of outside option does not improve negotiation outcomes
 - because trainees cannot apply this knowledge when negotiating

Decision-theoretic Model

Setup:

- Let $D_i \in \{0, 1\}$ indicate whether an individual received the IBN training
- Individuals differ in the deals they can negotiate: $\theta_i(D_i) = \theta_i + D_i k$ And vary in how they value the outside option: $\beta + u_i(D_i)$, where $u_i(D_i) \sim F_D(\cdot)$

Decision Rule:

■ They agree to the negotiated deal iff the value exceeds their outside option:

In the control group: $\theta_i \ge \beta + u_i(0)$ In the treated group: $\theta_i + k \ge \beta + u_i(1)$

■ IBN training can affect their **capacity** to negotiate a better deal through *k* or it can affect their **appraisal** of their outside option through *u_i*(*D_i*)

Mediation Analysis	Indirect Effects of Knowledge Index on Surplus		Direct Effect		
	0.15 (0.04)	0.02 (0.01)	-0.01 (0.07)		
Structural Estimates	Effect of IBI	Effect of IBN on Model Parameters			
	Capacity (<i>k</i>) 3.49 (1.77)	Appraisal ($\widehat{\delta_1}$) -0.11 (0.08)			

- IBN training increases capacity, but has no significant effect on appraisal
- Reinforces our mediation analysis; this null finding on appraisal cannot be attributed to measurement error in the mediators
- Trainees can identify more valuable deals
 They are not more choosy about the deals they accept

Conclusion

Does interest-based negotiation (IBN) training enable more effective negotiation?

- 12-hour IBN introduces concepts that individuals recall and deploy 6 months later.
- Trainees are 27% more likely to realize beneficial agreements. When they conclude deals, those agreements deliver a payoff that is 37% larger.
- Exploratory analysis uncovers evidence of community-level changes: reductions in logging, increased regulation of forestland

What negotiating mistakes does IBN training help to correct?

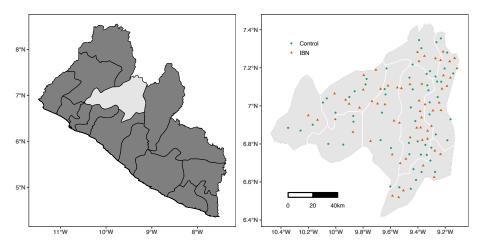
- Trainees' improvements attributable to improved capacity to identify valuable deals but not an ability to better appraisal their outside option

B How should the training be amended?

- ∃ win-win ⇒⇒ all deals are worth making
- complemented with information on the value of their forest stock



Sample Map



Community Characteristics (2008 Census)

Feature	Mean	Median	SD	Min	Max	Missing	Ν
Liberia							
Population	259.40	53.00	1177.74	1.00	41182.00	0	13365
Urban	0.04	0.00	0.19	0.00	1.00	0	13365
Under 18	0.46	0.48	0.12	0.00	1.00	0	13365
Literate	0.35	0.33	0.23	0.00	1.00	0	13365
No School	0.74	0.76	0.21	0.00	1.00	0	13365
Wealth Index	0.93	0.80	0.75	0.00	2.56	0	13365
Displaced by War	0.47	0.43	0.41	0.00	1.00	0	13365
Bong County							
Population	125.04	39.00	693.58	1.00	30380.00	0	2667
Urban	0.02	0.00	0.15	0.00	1.00	0	2667
Under 18	0.46	0.48	0.11	0.00	0.80	0	2667
Literate	0.27	0.24	0.20	0.00	1.00	0	2667
No School	0.82	0.86	0.18	0.00	1.00	0	2667
Wealth Index	0.76	0.60	0.67	0.00	2.56	0	2667
Displaced by War	0.37	0.13	0.41	0.00	1.00	0	2667
Study Sample							
Population	300.04	127.75	437.27	12.50	2639.00	0	120
Urban	0.05	0.00	0.21	0.00	1.00	0	120
Under 18	0.46	0.47	0.06	0.12	0.65	0	120
Literate	0.31	0.31	0.14	0.03	0.63	0	120
No School	0.78	0.80	0.14	0.48	1.00	0	120
Wealth Index	0.73	0.59	0.49	0.00	2.41	0	120
Displaced by War	0.36	0.25	0.34	0.00	1.00	0	120

Demographics

For Negotiation Sample:

Feature	Mean	Median	SD	Min	Max	Missing	Ν
Female	0.35	0	0.48	0	1	8	705
Age	52.23	52	14.15	19	99	8	705
Any Edu.	0.50	0	0.50	0	1	8	705
Any Sec. Edu.	0.28	0	0.45	0	1	8	705
Born in Community	0.81	1	0.39	0	1	8	705
Owns Land	0.55	1	0.50	0	1	8	705
Christian	0.99	1	0.08	0	1	16	697
Kpelle	0.89	1	0.31	0	1	8	705
Bassa	0.06	0	0.23	0	1	8	705

For Households in Sampled Communities:

Feature	Mean	Median	SD	Min	Max	Missing	Ν
Female	0.26	0	0.44	0	1	0	476
Age	43.35	42	12.43	18	85	0	476
Any Edu.	0.63	1	0.48	0	1	0	476
Any Sec. Edu.	0.34	0	0.47	0	1	0	476
Born in Community	0.79	1	0.41	0	1	0	476
Owns Land	0.45	0	0.50	0	1	0	476
Christian	0.99	1	0.08	0	1	9	467
Kpelle	0.88	1	0.32	0	1	0	476
Bassa	0.05	0	0.22	0	1	0	476

Balance

■ We did not conduct a baseline survey.

■ We use publicly available pre-treatment data to assess balance.

Measure	Control Mean	Control SD	IBN	Standard Frror	р	N
					٣	
Population 2012 (Landscan)	807.68	(1510.67)	-232.51	(207.08)	0.26	120
Nightlights 2013 (NOAA)	0.11	(0.69)	-0.09	(0.1)	0.37	120
Nightlights 2012 (NOAA)	0.07	(0.53)	-0.07	(0.07)	0.33	120
Elevation (Worldclim)	249.45	(55.09)	7.16	(6.46)	0.27	120
Precipitation (Worldclim)	2140.07	(151.07)	-30.25	(18.73)	0.11	120
Temperature (Worldclim)	254.20	(5.4)	-0.64	(0.46)	0.17	120
Forest Loss (Global Forest Change)	0.14	(0.03)	-0.01	(0.01)	0.23	120
Distance to Monrovia	160.02	(32.66)	4.07	(2.9)	0.16	120
Distance to Primary Road (LISGIS)	9.97	(7.96)	1.31	(1.19)	0.27	120
Distance to Any Road (LISGIS)	2.11	(2.72)	0.82	(0.48)	0.09	120
Longitude	-9.53	(0.31)	0.04	(0.02)	0.12	120
Latitude	6.96	(0.21)	0.01	(0.03)	0.59	120

Estimated using community-level data.

Within-Community Spillovers

We randomly sampled four households (non-trainees) in each community

Outcome	ATE	Std. Error	р	Ν					
Benefits from External Forest Use*	0.073	(0.167)	0.662	476					
Satisfaction with Leadership									
Overall satisfaction	-0.028	(0.040)	0.434	476					
Satisfaction related to the community forest	-0.013	(0.033)	0.690	476					
	Evalaratari	Evolaratary analysia 👉 Maan offacts index							

Exploratory analysis. *: Mean-effects index.

- Changes in material benefits from external forest use are similar to trainees
- No change in satisfaction with leadership:
 - In control communities, 10.5% of HHs report being unsatisfied with leadership
 - In communities with IBN trainees, 11.6% of HHs

Full PAP Analysis

Outcome	ATE	Std. Error	р	Ν
MNP: Manipulation Checks				
Mean-effects Index	11.637	(0.252)	0.00	705
Attended Negotiation Training	0.916	(0.021)	0.00	705
Correctly Reports Length of Training	0.930	(0.02)	0.00	705
Correctly Reports Location of Training	0.926	(0.02)	0.00	705
H1: Knowledge of IBN				
Mean-effects Index	0.335	(0.068)	0.00	705
Correctly Defines IBN	0.128	(0.031)	0.00	705
Distinguishes Interest and Position	0.039	(0.038)	0.31	705
Count of IBN Concepts Invoked	0.105	(0.04)	0.01	705
Recognizes Potential for Win-Win	0.125	(0.035)	0.00	705
H2: Knowledge of Inter-personal Skills				
Mean-effects Index	-0.082	(0.076)	0.28	705
Count of Tactics Listed to Build a Positive Relationship	0.029	(0.059)	0.62	705
Acknowledges Importance of Positive Relationship	-0.078	(0.038)	0.04	705
H3: Deployment of IBN Skills				
Mean-effects Index	0.214	(0.084)	0.01	705
Count of IBN Skills Used in Peanut-Farmer Simulation	0.135	(0.071)	0.06	705
Count of Questions asked about Buyer	0.037	(0.058)	0.52	705
Count of Solutions Discovered in Woodbuyer Simulation	0.125	(0.046)	0.01	705
H4: Deployment of Inter-personal Skills				
Does Not Display Anger or Frustration	0.025	(0.014)	0.06	2115
H5: Positive Surplus				
Achieves Surplus Greater than Zero	0.060	(0.023)	0.01	2115
H6: Total Surplus		()		
Surplus Achieved	2.742	(1.472)	0.07	2115
	2.742	(1.4/2)	0.07	2110
H7: Moderated-Mediator	4.845	(2.44)	0.05	2115
Differential Effect of Agreement on Surplus for Trainees		(2.41)		

Standard errors clustered on community.

Control-group Levels

Outcome	Mean	SD	Min	Max	Ν
H1: Knowledge of IBN					
Correctly Defines IBN	0.67	0.47	0	1	186
Distinguishes Interest and Position	0.55	0.50	0	1	186
Count of IBN Concepts Invoked	0.58	0.50	0	1	186
Recognizes Potential for Win-Win	0.63	0.48	0	1	186
H2: Knowledge of Inter-personal Skills					
Count of Tactics Listed to Build a Positive Relationship	2.14	0.78	1	5	186
Acknowledges Importance of Positive Relationship	0.47	0.50	0	1	186
H3: Deployment of IBN Skills					
Count of IBN Skills Used in Peanut-Farmer Simulation	0.97	0.81	0	4	186
Count of Questions asked about Buyer	0.56	0.65	0	2	186
Count of Solutions Discovered in Woodbuyer Simulation	0.28	0.50	0	2	186
H4: Deployment of Inter-personal Skills					
Does Not Display Anger or Frustration	0.93	0.26	0	1	558
H5: Positive Surplus					
Achieves Surplus Greater than Zero	0.22	0.41	0	1	558
H6: Total Surplus					
Surplus Achieved	6.55	26.21	-50	60	558

Measurement

Instruments:

- 1 Trainee surveys (713)
- 2 Environmental assessments (118)
- **3 Incentivized simulations** (2,139)

All measured 6 months after training



Measurement

Negotiation Simulations:

- Comprehension check
- Max of 10 mins. with reminder: "you can always walk away"
- Simulation order was randomized



Example Simulation

Script:

You own property that is 4 lots in total. 1 of those lots is not good for farming. There is a rocky hill on this lot where nothing grows. You make 100 USD per year growing crops on the part of the property you can use for farming.

Gbarnga Telecom Company (GTC) has been leasing land to construct new cellphone towers to improve their network coverage. A cell-phone tower takes up one lot. GTC approaches you about leasing your land to build a new tower. You agree to meet with them to discuss this situation.

If you can reach an agreement that leaves you better off, you will earn a small bonus. You have 10 mins. You can always walk away from a bad deal.

Enumerator's (Buyer's) Instructions:

- Never offer more than \$60 USD for the lease.
- You only need 1 lot and will pay \$60 USD for that 1 lot.
- You do not offer information about your needs unless directly asked.

Example Simulation

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If you can reach an agreement that leaves you better off, you will earn a small bonus. You have 10 mins. You can always walk away from a bad deal.

- Max Gain: \$160 = Lease payment + BATNA (\$100 in crop sales)
- Max Loss: -\$40 = Lease payment BATNA
- Enumerators also record whether respondent asked questions, displayed anger

Full PAP Analysis without Covariate Adjustment

Outcome	ATE	Std. Error	р	N
MNP: Manipulation Checks*	11.728	(0.267)	0.00	713
H1: Knowledge of IBN*	0.385	(0.076)	0.00	713
H2: Knowledge of Inter-personal Skills*	-0.073	(0.071)	0.31	713
H3: Deployment of IBN Skills*	0.267	(0.085)	0.00	713
H4: Deployment of Inter-personal Skills	0.032	(0.014)	0.02	2139
H5: Positive Surplus	0.068	(0.023)	0.00	2139
H6: Total Surplus	3.166	(1.472)	0.03	2139
H7: Moderated-Mediator	4.578	(2.283)	0.05	2139

 Mean-effects index. Standard errors clustered on community. Models estimated without pre-specified covariate adjustment.

Spatial Spillovers

- Restrict attention to control communities
- Measure distance to nearest IBN community (mean = 6.2 km)
- **E**stimate $Y_{sic} = \alpha_s + \beta$ Distance to IBN + ε_{sic}

Outcome	Estimate $(\widehat{\beta})$	Std. Error	р	N*
H1: Knowledge of IBN* H2: Knowledge of Inter-personal Skills* H3: Deployment of IBN Skills* H4: Deployment of Inter-personal Skills H5: Positive Surplus H6: Total Surplus	-0.003 0.003 0.028 0.003 0.003 0.066	(0.016) (0.015) (0.022) (0.002) (0.005) (0.230)	0.87 0.84 0.24 0.32 0.60 0.78	355 355 355 6,333 6,333 6,333
Expl: Forest Use by External Actors	-0.011	(0.028)	0.71	351

* Mean-effects index. Standard errors clustered on community.

* Sample restricted to control communities.

HTEs for Women

Outcome	ATE	HTE	SE	р	N
H1: Knowledge of IBN*	0.329	0.051	(0.147)	0.73	705
H2: Knowledge of Inter-personal Skills*	-0.081	0.314	(0.157)	0.05	705
H3: Deployment of IBN Skills*	0.208	-0.320	(0.173)	0.07	705
H4: Deployment of Inter-personal Skills	0.027	-0.053	(0.031)	0.09	2115
H5: Positive Surplus	0.058	-0.021	(0.039)	0.58	2115
H6: Total Surplus	2.626	-1.111	(2.591)	0.67	2115

*: Mean-effects index. Standard errors clustered on community. Covariates: Education, Age, Gender, Buyer, Seller, Peanut-first, Simulation.

HTEs for Above Primary Education

Outcome	ATE	HTE	SE	р	Ν
H1: Knowledge of IBN*	0.335	0.018	(0.176)	0.92	705
H2: Knowledge of Inter-personal Skills*	-0.082	0.021	(0.18)	0.91	705
H3: Deployment of IBN Skills*	0.214	-0.090	(0.247)	0.72	705
H4: Deployment of Inter-personal Skills	0.025	0.015	(0.036)	0.67	2115
H5: Positive Surplus	0.060	-0.032	(0.055)	0.57	2115
H6: Total Surplus	2.742	-1.004	(3.423)	0.77	2115

*: Mean-effects index. Standard errors clustered on community.

Analysis of Remotely Sensed Deforestation

Measurement notes:

- No formal maps of the community forest exist
- We use a circular area centered on activities detected in the EA
- We chose the area based on the distances covered in the EAs (in control)

Outcome	ATE	Std. Error	р	Ν
Deforestation in CF (Area = 0.17 sq km.)	7.959	(19.247)	0.680	120
Deforestation in CF (Area = 0.79 sq km.)	-16.011	(41.915)	0.703	120
Deforestation in CF (Area = 1.85 sq km.)	-16.607	(60.515)	0.784	120

Specification includes covariates for forest stock and pre-treatment deforestation.

- Outcome is the count of deforested pixels (30 m² / pixel)
- Control level in mid-sized buffer = 212 ~→ 7.5% reduction (not significant)

Measuring Capacity and Appraisal

- Re-group variables in H1-2 (knowledge) and H3-4 (skill use) to create indexes for capacity and appraisal:
 - ex. 1: Recognizing potential for a win-win ~> capacity to find positive-sum deal
 - ex. 2: Invoking one's bottom line ---- appraisal of outside option

This re-grouping was motivated by theory but was not pre-specified.

- Using PCA, first component loads more on variables we related to appraisal; the second component loads on variables we related to capacity:
 - cor(PC₁, appraisal) = 0.67
 - cor(PC₂, capacity) = 0.99

Mediation

Decomposition of the Total Effect of IBN on Std. Surplus							
Total Effect	0.169 (0.078)**	Indirect: Capacity	0.154 (0.037)***				
Direct Effect	-0.005 (0.065)	Indirect: Appraisal	0.020 (0.010)**				
Estimated using individual-level data with standard errors clustered on community. Significance: * $p < 0.1$; ** $p < 0.05$; *** $p < 0.01$.							

- Effect of training on surplus mediated by capacity and appraisal
- \blacksquare Capacity mediates much more ($\sim 5\times$) of the total effect than appraisal
- Causal interpretation assumes sequential ignorability, independent mediators

Panel A: First-Stage Estimates						
	Appraisal	Capacity	Surplus			
Treatment	0.237 (0.071)	0.268 (0.104)	0.069 (0.079)			
Capacity			0.368 (0.243)			
Appraisal			0.005 (0.126)			
	Panel B: Decomposition o	f the Total Effect of IBN on Std.	Surplus			
Total	0.169 (0.085)	Indirect: Capacity	0.099 (0.082)			
Direct	0.069 (0.079)	Indirect: Appraisal	0.001 (0.027)			

Estimated using individual-level data with bootstrapped standard errors in parentheses are clustered at the community level.

Mediation of Forest Use

Lee Bounds

Age+	Edu+	Fem	N	Lower Bound	\widehat{k}'	Upper Bound
All	All	All	1,070	0.62	2.43	5.88
✓ ✓ × ✓ ×	✓ × ✓ × × × ×	×	65 240 210 198 195 128	18.49 1.16 4.94 0.62 -6.41 -4.60	20.11 4.48 6.05 2.43 0.00 0.05	30.39 6.74 7.19 5.88 9.02 6.02

Age⁺: Above Median Age (52); Edu⁺: Above Primary Education

- \hat{k}' : difference in means between IBN and control individuals who reach agreements
- Lee (2009) bounds:
 - 1 Assume that treatment increases the rate of agreement (monotonicity)
 - 2 Estimate effect of treatment on the probability of agreement, q
 - 3 Remove share q from top and bottom of treatment group distribution and re-estimate

Intuition: suppose the share who agree due to treatment have the best and worst observed outcomes, and then remove these observations to construct bounds

Descriptive on participation in/influence over decisions about community forest (CF) use in the control group

Age ⁺	Edu+	Fem	Town	Landlord or	1(Member CF)	Number	Chat CF	1(Property rights
			Chief	Elder		meetings CF		for land)
1	1	X	0.08	0.32	0.11	0.58	2.91	0.74
1	×	1	0.00	0.04	0.06	0.24	0.39	0.51
×	1	×	0.08	0.17	0.06	1.03	4.58	0.63
×	X	×	0.19	0.12	0.10	0.29	0.52	0.70
1	X	×	0.17	0.46	0.06	0.43	1.47	0.74
×	X	1	0.03	0.00	0.06	0.28	0.24	0.62

Age⁺: Above Median Age (52); Edu⁺: Above Primary Education Table only includes observations from control group.